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In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

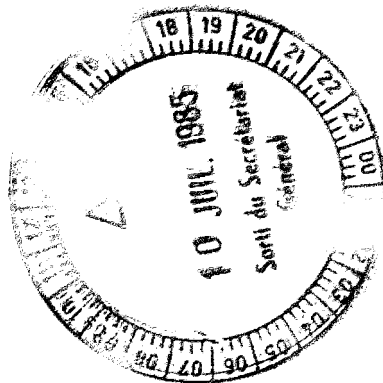
COMMISSION OF THE EUROPEAN COMMUNITIES

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Brussels, 9 July 1985

REPORT FROM THE COMMISSION TO THE COUNCIL

on award of bonuses for exceptional service for 1984



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REPORT TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted, for 1984, bonuses for exceptional service to certain officials and temporary staff who occupy a post in the field of nuclear science calling for scientific or technical qualifications and who are paid from research and investment appropriations. The unit value of the bonus is Bfrs 50 000.

The recipients have been selected on the following criteria:

- (a) outstanding work, usually published (excluding patented and exploited inventions, which are covered by Article 94 of the Staff Regulations);
- (b) high-level performance (sustained efforts in connection with experiments and various studies);
- (c) exemplary behaviour in special circumstances (industrial accident, fire, contamination).

The figures in the three tables attached specify:

Annex I

The amount, total number and number by grade of recipient of the bonuses awarded, giving a breakdown by Establishment and department.

Annex II

1. The amount of the bonuses paid, compared with basic salaries in 1984.
2. The number of officials and temporary staff classed as scientific or technical staff at 31 May 1984 and the number of officials and temporary staff who received bonuses.
3. The above two items expressed as percentages.

Annex III

Number of recipients of bonuses, by category and selection criterion.

The Commission draws particular attention to the fact that it has kept within the limits fixed in the Staff Regulations for the aggregate and individual amount of the bonuses awarded. The regulation limit for the aggregate amount is 3% of total basic salaries paid to scientific and technical staff, and the actual figure for 1984 is 0.1677%. The regulation limit for unit value is three times the amount of the basic monthly salary.

Summary table of exceptional-service bonuses awarded for 1984

ANNEX I

ESTABLISHMENT	Bonuses awarded		Grade of recipients										
	Amount (Bfrs)	Number	A4	A5	A6	A7	B1	B2	B3	B4	B5	C1	C2
Directorate-General for Science, Research and Development													
JOINT RESEARCH CENTRE Ispra Establishment													
-Site Directorate	50 000	1										1	
Radiation protection	100 000	2						1					1
Studies and manufacture													
Security	150 000	3										2	1
- Department A													
Informatics	100 000	1							1*				
- Information analysis and processing	500 000	5		1*		1*			1*	1*			1*
Systems engineering and reliability	150 000	3					2			1			
- Department B													
Thermodynamics	300 000	4					1**		2			1	
Nuclear experiments	250 000	5									1	1	3
Applied mechanics	300 000	3		1**		1*							1
- Department C													
Physics	200 000	4	1			1		1		1			
Radiation chemistry and nuclear chemistry	100 000	1										1*	
Materials	150 000	1							1**				
TOTAL	2 350 000	33	1	2		3	3	2	5	3	1	6	7

* One two-unit bonus.
** One three-unit bonus.

Summary table of exceptional-service bonuses awarded for 1984

ANNEX I (cont'd)

ESTABLISHMENT	Bonuses awarded		Grade of recipients										
	Amount (Bfrs)	Number	A4	A5	A6	A7	B1	B2	B3	B4	B5	C1	C2
<u>JRC carried forward</u>	2 350 000	33	1	2		3	3	2	5	3	1	6	7
Geel establishment	150 000	2						1		1*			
Karlsruhe Establishment	450 000	7			1				2*	1		1	2*
Petten Establishment	1 000 000	11						2*	1*	5 ^{***} **		2*	1**
TOTAL JRC	3 950 000	53	1	2	1	3	3	5	8	10	1	9	10
<hr/>													
<u>OTHER ACTIVITIES</u>													
Directorate XII-F	50 000	1		1									
Fusion	550 000	11	3	4			3	1					
TOTAL OTHER ACTIVITIES	600 000	12	3	5			3	1					
<hr/>													
GRAND TOTAL (JRC AND OTHER ACTIVITIES)	4 550 000	65	4	7	1	3	6	6	8	10	1	9	10

* One two-unit bonus.
 ** One three-unit bonus.
 *** Two two-unit bonuses.

STATISTICS

1. The basic salaries paid to scientific and technical staff for 1984 amounted to approximately Bfrs 3 165 413 608.

The bonuses awarded for exceptional services totalled Bfrs 4 550 000 (budget allocation: 118 000 ECU, or Bfrs 5 308 702 at the December 1984 rate).

2. 1 950 officials and temporary staff were classed as scientific or technical staff on 31 May 1984.

65 officials were awarded a bonus. These were 44 one-unit, 16 two-unit, and 5 three-unit bonuses.

3. The above figures show that:

- . 3.33% of staff were awarded an exceptional-service bonus;
- . the bonuses awarded represent 0.1677% of the total basic salaries paid during the year.

Award of exceptional-service bonuses
to officials and other servants for 1984

CRITERION	CATEGORY OF RECIPIENT			TOTAL number of recipients by criterion
	A	B	C	
(a) Outstanding work, usually published (excluding patented or exploited inventions, which are covered by Article 94 of the Staff Regulations)	7	11	1	19
(b) High-level performance (sustained efforts in connection with experiments and various studies)	7	17	13	37
Criteria (a) and (b)	1			1
(c) Exemplary behaviour in special circumstances (industrial accident, fire, contamination)		1	5	6
Criteria (b) and (c)		2		2
TOTAL number of recipients by category	15	31	19	65