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Conformément au règlement (CEE, Euratom) n° 354/83 du Conseil du 1er février 1983 concernant l'ouverture au public des archives historiques de la Communauté économique européenne et de la Communauté européenne de l'énergie atomique (JO L 43 du 15.2.1983, p. 1), tel que modifié par le règlement (CE, Euratom) n° 1700/2003 du 22 septembre 2003 (JO L 243 du 27.9.2003, p. 1), ce dossier est ouvert au public. Le cas échéant, les documents classifiés présents dans ce dossier ont été déclassifiés conformément à l'article 5 dudit règlement.

In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

# COMMISSION OF THE EUROPEAN COMMUNITIES

COM(80) 482 final

Brussels, 31 July 1980

REPORT FROM THE COMMISSION TO THE COUNCIL

SUMMARY TABLE OF EXCEPTIONAL SERVICE  
BONUSES AWARDED FOR 1979

REPORT TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted, for 1979, a bonus for exceptional service to certain officials and temporary staff who occupy a post in the field of nuclear science calling for scientific or technical qualifications and who are paid from research and investment appropriations; the unit value of the bonus has been raised from Bfrs 30 000 to Bfrs 50 000.

The recipients of bonuses for exceptional service have been selected on the basis of the following criteria:

- (a) outstanding work, usually published (excluding patented and exploited inventions, as covered in Article 94 of the Staff Regulations);
- (b) special performance (sustained efforts in connection with experiments and various studies);
- (c) special behaviour under particular circumstances (industrial accident, fire, contamination).

The statistical figures in the three tables attached specify:

Annex I

The number, amount and allocation of the bonuses granted, giving a breakdown by establishment, service and grade.

Annex II

- (1) The amount of the bonuses paid out, in relation to the basic wages paid in 1979;
- (2) The number of officials and temporary staff classed in the scientific or technical service at 31 May 1979 and the division by category of the persons who have received bonuses;
- (3) The above two elements in percentages.

Annex III

Recipients of bonuses, by category and qualifications, taking into account the three criteria upon which the selection is based.

The Commission draws particular attention to the fact that the limits fixed in the Staff Regulations for the total amount of the bonuses granted, which represents 0.185% of the basic salary paid to scientific and technical staff for 1979 (the limit in the Staff Regulations being 3%) as well as for the individual amount of the bonuses granted (the limit being three times the amount of the basic monthly salary) have been complied with.

Summary table of exceptional-service bonuses awarded for 1979

ANNEX I

ESTABLISHMENTS	Bonuses awarded Amount in Bfrs	Number	Grade of recipients														
			A3	A4	A5	A6	A7	A8	B1	B2	B3	B4	B5	C1	C2	C3	C4
<u>JOINT RESEARCH CENTRE</u>																	
<u>Supra Establishment</u>																	
<u>Department of Informatics, Mathematics and Systems Analysis</u>	100 000	2								1	1						
Data-analysis and processing	150 000	2				1 <sup>x</sup> (1)											
Systems analysis	50 000	1									1						
<u>Department of Applied Sciences and Technology</u>																	
Heat transfer and fluid mechanics	100 000	2									1	1					
Applied mechanics	200 000	4							1		(1)	1		(1)			
Electronics	300 000	6			1		(1)			1	1	1		1			
Error	50 000	1			1												
Engineering	600 000	12			1						1	1	1	3(5)			
<u>Department of Natural and Physical Sciences</u>																	
Chemistry	300 000	6				1					2	1	1		(1)		
Materials	300 000	5			1 <sup>x</sup>							4					
<b>TOTAL</b>	<b>2 150 000</b>	<b>41</b>			<b>4</b>	<b>2(1)</b>	<b>(1)</b>		<b>2</b>	<b>7</b>	<b>8(1)</b>	<b>4</b>		<b>4(6)</b>	<b>(1)</b>		

The figures in brackets give the number of temporary staff awarded bonuses - fourth paragraph of Article 10 of the Conditions of Employment of Other Servants of the European Communities - Council Regulation (ECSC, EEC, Euratom) No 2615/76 of 21 October 1976.

x Bonus of two units.

Summary table of exceptional-service bonuses awarded for 1979 .

ANNEX I (Contd)

ESTABLISHMENTS	Bonuses awarded Amount in Bfrs	Number	Grade of recipients															
			A3	A4	A5	A6	A7	A8	B1	B2	B3	B4	B5	C1	C2	C3	C4	D1
<u>JRC carried forward:</u>	2 150 000	41			4	2(1)	(1)		2	7	8(1)	4		4(6)	(1)			
Geel Establishment	500 000	10			1				1	2	1	1		1	1(2)			
Karlsruhe Establishment	500 000	10			1						1	1	1	(1)	1(2)	1		(1)
Petten Establishment	350 000	7								(1)	2	1(1)	(1)	(1)				
TOTAL JRC	3 500 000	68			6	2(1)	(1)		3	9(1)	12(1)	7(1)	1(1)	5(8)	2(5)	1		(1)
<u>Other activities:</u>																		
DG XII -- Research, Science and Education																		
Div. XII/C/3 - BR.2	150 000	3			1					1	1							
Div. XII/D - Secondment Art. 6(c)	50 000	1			1													
Fusion	550 000	9		4 <sup>x</sup>	1	1(1)			1	1								1 <sup>xx</sup>
Biology	250 000	3			1	(1)				2 <sup>xx</sup>								
Total other activities	1 000 000	16		4	4	1(2)			1	4	1				1			
GRAND TOTAL (JRC and other activities)	4 500 000	84		4	10	3(3)	(1)		4	13(1)	13(1)	7(1)	1(1)	5(8)	3(5)	1		(1)

x Two of whom were awarded bonuses of two units.

xx Group bonus of three units.

STATISTICAL FIGURES

(1) For the financial year 1979 the basic salaries paid to scientific and technical staff amounted to approximately Bfrs 2 433 944 333

broken down as follows: Bfrs 2 026 772 333 (officials)  
407 172 000 (temporary staff).

The bonuses awarded for exceptional services totalled Bfrs 4 500 000 (budget allocation: Bfrs 7 057 462).

(2) 2 102 officials and temporary staff were classed in the scientific and technical services on 31 May 1979.

84 bonuses were granted, of which 4 bonuses of two units, and a group bonus of three units were awarded.  
63 to officials  
23 to temporary staff.

(3) The following percentages result from the above figures:

Approx. 4% of the staff were granted this bonus.

The bonuses awarded amounted to 0.185% of the annual amount of basic salaries.

ANNEX IIIAward of bonuses in recognition of  
exceptional services for the financial year 1979

CRITERIA	CATEGORIES				TOTAL
	A	B	C	D	
(a) Outstanding work, usually published (excluding patented and exploited inventions as covered in Article 94 of the Staff Regulations)	10	12	6		28
(b) Special performance (sustained efforts in connection with experiments and various studies)	3	20	10		33
Criteria(a) + (b)	8	9	4		21
(c) Special behaviour under particular circumstances (industrial accidents, fire, contamination)			1	1	2
Criteria (b) + (c)					
TOTAL	21	41	21	1	84