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In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

COMMISSION OF THE EUROPEAN COMMUNITIES

COM(84) 505 final

Brussels, 21 September 1984

REPORT FROM THE COMMISSION TO THE COUNCIL

on award of bonuses for exceptional service for 1983

COM(84) 505 final

REPORT TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted, for 1983, bonuses for exceptional service to certain officials and temporary staff who occupy a post in the field of nuclear science calling for scientific or technical qualifications and who are paid from research and investment appropriations. The bonus unit is Bfrs 50 000.

The recipients have been selected on the following criteria:

- (a) outstanding work, usually published (excluding patented and exploited inventions, which are covered by Article 94 of the Staff Regulations);
- (b) high-level performance (sustained efforts in connection with experiments and various studies);
- (c) special behaviour under particular circumstances (industrial accident, fire, contamination).

The figures in the three tables attached specify:

Annex I

The amount, total number and number by grade of recipient of the bonuses awarded, giving a breakdown by establishment and department.

Annex II

1. The amount of the bonuses paid out, compared with basic salaries paid in 1983.
2. The number of officials and temporary staff classed as scientific or technical staff at 31 May 1983 and the number of officials and temporary staff who have received bonuses.
3. The above two items expressed as percentages.

Annex III

Number of recipients of bonuses, by category and selection criterion.

The Commission draws particular attention to the fact that it has kept within the limits fixed in the Staff Regulations for the aggregate amount and for the individual amount of the bonuses awarded. The regulation limit for the aggregate amount is 3% of total basic salaries paid to scientific and technical staff, and the actual figure for 1983 is 0.1861%; the limit for unit value is three times the amount of the basic monthly salary.

Summary table of exceptional-service bonuses awarded for 1983

ESTABLISHMENT	Bonuses awarded		Grade of recipients									
	Amount (Bfrs)	Number	A4	A5	A6	B1	B2	B3	B4	B5	C1	C2
Directorate-General for Science, Research and Development <u>JOINT RESEARCH CENTRE</u> Ispra Establishment <u>Site Directorate</u> Studies and manufacture	700 000	13					1		2		8*	2
<u>Department A</u> Chemistry	350 000	3		1**			1*				1*	
Informatics	50 000	1					1					
Information analysis and processing	50 000	1		1								
Electronics	200 000	3				1			1*			1
Engineering	350 000	6	1	1*	1		1	1				1
<u>Department B</u> Heat transfer and fluid mechanics	250 000	5				1	1	1			1	1
Essor	100 000	2						1			1	
Laboratory for intermediate - level activity	400 000	8	1	1			1		1		3	1
<u>Department C</u> Physics	150 000	1									1**	
Applied mechanics	200 000	4					2					2
Materials	200 000	4					1	1	1		1	
TOTAL	3 000 000	51	2	4	1	2	9	4	5		16	8

* One two-unit bonus.

** One three-unit bonus.

Summary table of exceptional-service bonuses awarded for 1983

ESTABLISHMENT	Bonuses awarded		Grade of recipients									
	Amount (Bfrs)	Number	A4	A5	A6	B1	B2	B3	B4	B5	C1	C2
<u>JRC carried forward</u>	3 000 000	51	2	4	1	2	9	4	5		16	8
Geel Establishment	850 000	12		3 ^{**}	1 [*]	1	3 [*]	3				1
Karlsruhe Establishment	550 000	9		1 ^{**}	1		2	1 ^{***}	1		1	1
Petten Establishment	600 000	9						3 ^{****}	5 [*]	1		
TOTAL JRC	5 000 000	81	2	8	3	3	14	11	11	1	17	10
<hr/>												
<u>Other activities</u>												
Dir. XII/F	250 000	5	2	3								
Fusion	350 000	7	1	4	1		1					
TOTAL OTHER ACTIVITIES	600 000	12	3	7	1		1					
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GRAND TOTAL (JRC AND OTHER ACTIVITIES)	5 600 000	93	5	15	4	3	15	11	11	1	17	10

* One two-unit bonus.

** One three-unit bonus.

*** Two bonuses for two different types of performance

STATISTICS

1. The basic salaries paid to scientific and technical staff for 1983 amounted to approximately Bfrs 3 007 738 823.

The bonuses awarded for exceptional services totalled Bfrs 5 600 000 (budget allocation: 122 000 ECU, or Bfrs 5 606 120 at November 1983 rate).

2. 2 015 officials and temporary staff were classed as scientific or technical staff on 31 May 1983.

92 bonuses were awarded (of which 76 were one-unit bonuses, 11 were two-unit, 4 were three-unit and one was a double bonus).

3. The above figures show that:

4.62% of the staff were awarded the exceptional-service bonus;
the bonuses awarded represent 0.1861% of the total basic salaries paid during the year.

Award of bonuses in recognition of exceptional services for 1983

CRITERION	CATEGORY OF RECIPIENT			TOTAL number of recipients by criterion
	A	B	C	
(a) Outstanding work, usually published (excluding patented or exploited inventions, which are covered by Article 94 of the Staff Regulations)	17	10	2	29
(b) High-level performance (sustained efforts in connection with experiments and various studies)	4	19	18	41
Criteria (a) and (b)	1	7	2	10
(c) Special behaviour under particular circumstances (industrial accident, fire, contamination)	2	3	4	9
Criteria (b) and (c)		2	1	3
TOTAL number of recipients by category	24	41	27	92