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In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

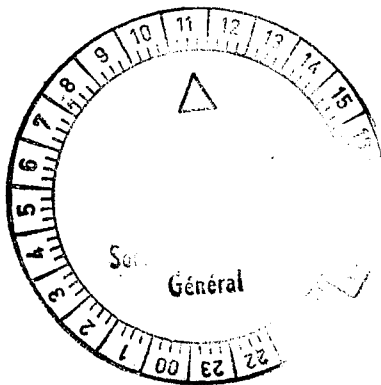
COMMISSION OF THE EUROPEAN COMMUNITIES

COM(83) 524 final

Brussels, 14 September 1983

REPORT FROM THE COMMISSION TO THE COUNCIL

Award of bonuses in recognition of exceptional services for 1982



COM(83) 524 final

DRAFT REPORT TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted, for 1982, bonuses for exceptional service to certain officials and temporary staff who occupy a post in the field of nuclear science calling for scientific or technical qualifications and who are paid from research and investment appropriations. The bonus unit is Bfrs 50 000.

The recipients have been selected on the following criteria:

- (a) outstanding work, usually published (excluding patented and exploited inventions, which are covered by Article 94 of the Staff Regulations);
- (b) special performance (sustained efforts in connection with experiments and various studies);
- (c) special behaviour under particular circumstances (industrial accident, fire, contamination).

The figures in the three tables attached specify:

Annex I

The amount, total number and number by grade of recipient of the bonuses awarded, giving a breakdown by establishment and department.

Annex II

1. The amount of the bonuses paid out, compared with basic salaries paid in 1982.
2. The number of officials and temporary staff classed as scientific or technical staff at 31 May 1982 and the number of officials and temporary staff who have received bonuses.
3. The above two items expressed as percentages.

Annex III

Number of recipients of bonuses, by category and selection criterion.

The Commission draws particular attention to the fact that it has kept within the limits fixed in the Staff Regulations for the aggregate amount and for the individual amount of the bonuses awarded. The regulation limit for the aggregate amount is 3% of total basic salaries paid to scientific and technical staff, and the actual figure for 1982 is 0.1825%; the limit for the individual amount is three times the amount of the basic monthly salary.

Summary table of exceptional-service bonuses awarded for 1982

ESTABLISHMENT	Bonuses awarded		Grade of recipients									
	Amount (Bfrs)	Number	A4	A5	A6	A7	B1	B2	B3	B4	C1	C2
Directorate-General for Science, Research and Development JOINT RESEARCH CENTRE Ispra Establishment Site Directorate Studies and manufacture	300.000	6									1(1)	(4)
Security	50.000	1										(1)
Department A Chemistry	150.000	2				1*				1		
Information analysis and processing	50.000	1							(1)			
Electronics	200.000	4			2			1	1			
Engineering	300.000	6		1			1	2	1		(1)	
Department B Heat transfer and fluid mechanics	800.000	14	1	2**			2	2**	1	3	(2)	(1)
Essor	50.000	1						1				
Department C Physics	200.000	4							1	1	(1)	1
Applied mechanics	200.000	2			(1)***				(1)			
Radiation chemistry and nuclear chemistry	150.000	2		1*						1		
Materials	250.000	4		1*				2				(1)
TOTAL	2.700.000	47	1	5	2(1)	1	3	8	4(2)	6	1(5)	1(7)

The figures in brackets give the number of temporary staff awarded bonuses - fourth paragraph of Article 10 of the Conditions of Employment of Other Servants of the European Communities - Council Reg. (ECSC, EEC, Euratom) No 2615/76 of 21 October 1976.

* One two-unit bonus.

** One of whom was awarded a two-unit bonus.

*** One three-unit bonus.

Summary table of exceptional-service bonuses awarded for 1982

ESTABLISHMENT	Bonuses awarded		Grade of recipients									
	Amount (Bfrs)	Number	A4	A5	A6	A7	B1	B2	B3	B4	C1	C2
<u>JRC carried forward</u>	2.700.000	47	1	5	2(1)	1	3	8	4(2)	6	1(5)	1(7)
Geel Establishment	250.000	4		1*			1				1(1)	
Karlsruhe Establishment	1.050.000	15		1* (1)***	(2)*			2	2	3	(1)*	1(2)
Petten Establishment	350.000	6						1	1	(2)**	(1)	(1)
TOTAL JRC	4.350.000	72	1	7(1)	2(3)	1	4	11	7(2)	9(2)	2(8)	2(10)

<u>Other activities</u>												
Dir. XII/F	350.000	7	2	4				1				
Fusion	400.000	8	1	3(1)				(1)	2			
TOTAL OTHER ACTIVITIES	750.000	15	3	7(1)				1(1)	2			
GRAND TOTAL (JRC AND OTHER ACTIVITIES)	5.100.000	87	4	14(2)	2(3)	1	4	12(1)	9(2)	9(2)	2(8)	2(10)

* One two-unit bonus.

** One of whom was awarded a two-unit bonus.

*** One three-unit bonus.

STATISTICS

1. The basic salaries paid to scientific and technical staff for 1982 amounted to approximately Bfrs 2 790 402 637.

The bonuses awarded for exceptional services totalled Bfrs 5 100 000 (budget allocation: Bfrs 6 689 647).

2. 2 056 officials and temporary staff were classed as scientific or technical staff on 31 May 1982.

87 bonuses were awarded (of which eleven were two-unit bonuses and two were three-unit bonuses)
59 to officials
28 to temporary staff.

3. The above figures show that:

4.23% of the staff were awarded the exceptional-service bonus,
the bonuses awarded represent 0.1825% of the total basic salaries paid during the year.

Award of bonuses in recognition of exceptional services for 1982

CRITERION	CATEGORY OF RECIPIENT			TOTAL number of recipients by criterion
	A	B	C	
(a) Outstanding work, usually published (excluding patented or exploited inventions, which are covered by Article 94 of the Staff Regulations)	14	5	1	20
(b) Special performance (sustained efforts in connection with experiments and various studies)	7	27	18	52
Criteria (a) and (b)	4	2	1	7
(c) Special behaviour under particular circumstances (industrial accident, fire, contamination)	1	5	2	8
TOTAL number of recipients by category	26	39	22	87