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In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

COMMISSION OF THE EUROPEAN COMMUNITIES

COM(79) 492 final

Brussels, 24th September 1979

REPORT FROM THE COMMISSION TO THE COUNCIL

SUMMARY TABLE OF EXCEPTIONAL SERVICE
BONUSES AWARDED FOR 1978



COM(79) 492 final

REPORT TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted, for 1978, a bonus for exceptional service to certain officials and temporary staff who occupy a post in the field of nuclear science calling for scientific or technical qualifications and who are paid from research and investment appropriations.

The recipients of bonuses for exceptional service have been selected on the basis of the following criteria:

- (a) outstanding work, usually published (excluding patented and exploited inventions, as covered in Article 94 of the Staff Regulations);
- (b) special performance (sustained efforts in connection with experiments and various studies);
- (c) special behaviour under particular circumstances (industrial accident, fire, contamination).

The statistical figures in the three tables attached specify:

Annex I

The number, amount and allocation of the bonuses granted, giving a breakdown by establishment, service and grade.

Annex II

- (1) The amount of the bonuses paid out, in relation to the basic wages paid in 1978;
- (2) The number of officials and temporary staff classed in the scientific or technical service at 31 May 1978 and the division by category of the persons who have received bonuses;
- (3) The above two elements in percentages.

Annex III

Recipients of bonuses, by category and qualifications, taking into account the three criteria upon which the selection is based.

The Commission draws particular attention to the fact that the limits fixed in the Staff Regulations for the total amount of the bonuses granted, which represents 0.222% of the basis salary paid to scientific and technical staff for 1978 (the limit in the Staff Regulations being 3%) as well as for the individual amount of the bonuses granted (the limit being three times the amount of the basic monthly salary) have been complied with.

Summary table of exceptional-service bonuses awarded for 1978

ANNEX I

ESTABLISHMENTS	Bonuses awarded Amount in Efrs	Number	Grade of recipients															
			A 3	A 4	A 5	A 6	A 7	A 8	B 1	B 2	B 3	B 4	B 5	C 1	C 2	C 3	C 4	D 2
<u>Joint Research Centre</u>																		
(a) <u>Ispra Establishment</u>																		
- <u>Site Direction</u>																		
- <u>Radiation protection</u>	30.000	1										1						
- <u>Infrastructure</u>	480.000	16												(3)	(5)	(5)		(3)
- <u>Department of Computers</u>																		
- <u>Mathematics and Systems Analysis</u>																		
- <u>Computers</u>	150.000	5				2(1)					2							
- <u>Data analysis and processing</u>	30.000	1								(1)								
- <u>Department of Applied Sciences and Technol.</u>																		
- <u>Heat transfer and fluid mechanics</u>	450.000	15			1						4	1		2(4)	(2)	(1)		
- <u>Applied mechanics</u>	30.000	-													(2)			
- <u>Electronics</u>	120.000	3			1		1					1*						
- <u>Essor</u>	120.000	4												(2)	(2)			
- <u>Design office and site services workshop</u>	950.000	30								1	2			7(13)	(3)	(2)		
- <u>Engineering</u>	90.000	3									1	1				(1)		
- <u>Department of Natural and Physical Sciences</u>																		
- <u>Chemistry</u>	240.000	7			1								(1)	(2)			(1)	
- <u>Materials</u>	210.000	4		1*								2*			(1)			
TOTAL :	2.270.000	71	1	3	2(1)	1	1(1)	1	1	1	5	1(2)	2(4)	(15)	(9)	(1)	(3)	

The figures in brackets give the number of temporary staff awarded bonuses - fourth paragraph of Article 10 of the conditions of employment of other servants of the European Communities - Council Regulation (ECSC, EEC, Euratom) n° 2615/76 of 21 October 1976.

x one of whom was awarded a bonus of two units
 xx one of whom was awarded two bonuses.

Summary table of exceptional-service bonuses awarded for 1978

ANNEX I (Contd)

ESTABLISHMENTS	Bonuses awarded Amount in Bfrs	Number	Grade of recipients															
			A3	A4	A5	A6	A7	A8	BI	B2	B3	B4	B5	CI	C2	C3	C4	C2
<u>JRC carried forward:</u>	2.970.000	91		1	3	2(1)	1		1(1)	11	5	1(1)		9(24)	(15)	(9)	(1)	(3)
(b) Geel Establishment	450.000	12			2	1(1)				1	1*	1*			(4)**			
(c) Karlsruhe Establishment	450.000	13				(1)*	(1)			2	3			1(3)**	(2)			
(d) Petten Establishment	300.000	9									1(1)	3*		1(1)	2			
TOTAL JRC:	4.270.000	125		1	5	3(3)	1(1)		1(1)	14	10(1)	5(1)		11(28)	2(21)	(9)	(1)	(3)
<u>Other activities:</u>																		
DG XII - Research, Science and Education Div. XII/C/1	180.000	4			2**		1				1*							
Div. XII/C/2 - BCR	60.000	1			(1)*													
Div. XII/C/3 - BR.2	90.000	3				1(1)					1							
Div. XII/D - Secondment art. 6(c)	30.000	1			1													
Fusion	450.000	9			5***		1		1*	(1)*	1*							
Biology	150.000	3			2***						1**					(2)**	(1)	
Environment	30.000	1			1													
Total other activities	990.000	22		2	3(1)	1(1)	2		1	(1)	4					(1)	(1)	
GRAND TOTAL (JRC and other activities)	5.160.000	147		3	14(1)	4(4)	3(1)		2(1)	14(1)	14(1)	6(1)		11(28)	2(21)	(10)	(2)	(3)

* One of whom was awarded a bonus of two units
 ** Three of whom were awarded bonuses of two units
 *** Group bonus of three units (1 A/4 etc.)

STATISTICAL FIGURES

(1) For the financial year 1978 the basic salaries paid to scientific and technical staff amounted to approximately Bfrs 2,319,727,630.-

broken down as follows: Bfrs 1,928,215,630 (officials)
391,512,000 (temporary staff)

The bonuses awarded for exceptional services totalled Bfrs 5,160,000 (budget allocation: Bfrs 6,540,272)

(2) 2,086 officials and temporary staff were classed in the scientific and technical service on 31 May 1978.

147 bonuses were granted, of whom 23 were awarded bonuses of two units, 2 were awarded two separate bonuses each, and a group bonus of three units was awarded.

73 to officials

74 to temporary staff

(3) The following percentages result from the above figures:

7,05% of the staff were granted this bonus.

The bonuses awarded amounted to 0,222% of the annual amount of basic salaries.

Award of bonuses in recognition of
exceptional services for the financial year 1978

CRITERIA	CATEGORIES				TOTAL
	A	B	C	D	
(a) Outstanding work, usually published (excluding patented or exploited inventions as covered in Article 94 of the Staff Regulations)	15	10	3		28
(b) Special performance (sustained efforts in connection with experiments and various studies)	5	19	21		45
Criteria (a) + (b)	10	11	32		53
(c) Special behaviour under particular circumstances (industrial accidents, fire, contamination)			19	3	21
Criteria (b) + (c)					
TOTAL:	30	40	74	3	147