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Conformément au règlement (CEE, Euratom) n° 354/83 du Conseil du 1er février 1983 concernant l'ouverture au public des archives historiques de la Communauté économique européenne et de la Communauté européenne de l'énergie atomique (JO L 43 du 15.2.1983, p. 1), tel que modifié par le règlement (CE, Euratom) n° 1700/2003 du 22 septembre 2003 (JO L 243 du 27.9.2003, p. 1), ce dossier est ouvert au public. Le cas échéant, les documents classifiés présents dans ce dossier ont été déclassifiés conformément à l'article 5 dudit règlement.

In accordance with Council Regulation (EEC, Euratom) No 354/83 of 1 February 1983 concerning the opening to the public of the historical archives of the European Economic Community and the European Atomic Energy Community (OJ L 43, 15.2.1983, p. 1), as amended by Regulation (EC, Euratom) No 1700/2003 of 22 September 2003 (OJ L 243, 27.9.2003, p. 1), this file is open to the public. Where necessary, classified documents in this file have been declassified in conformity with Article 5 of the aforementioned regulation.

In Übereinstimmung mit der Verordnung (EWG, Euratom) Nr. 354/83 des Rates vom 1. Februar 1983 über die Freigabe der historischen Archive der Europäischen Wirtschaftsgemeinschaft und der Europäischen Atomgemeinschaft (ABl. L 43 vom 15.2.1983, S. 1), geändert durch die Verordnung (EG, Euratom) Nr. 1700/2003 vom 22. September 2003 (ABl. L 243 vom 27.9.2003, S. 1), ist diese Datei der Öffentlichkeit zugänglich. Soweit erforderlich, wurden die Verschlussachen in dieser Datei in Übereinstimmung mit Artikel 5 der genannten Verordnung freigegeben.

COMMISSION OF THE EUROPEAN COMMUNITIES

COM(76) 203 final.

Brussels, 11 May 1976.

REPORT FROM THE COMMISSION TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted to certain officials and agents occupying a post in the field of nuclear science, calling for scientific or technical qualifications and who are paid from appropriations in the research and investment budget, a bonus for exceptional service.

(submitted to the Council by the Commission)

COM(76) 203 final.

REPORT FROM THE COMMISSION TO THE COUNCIL

In accordance with the provisions of Article 99 of the Staff Regulations, the appointing authority has granted to certain officials and agents occupying a post in the field of nuclear science, calling for scientific or technical qualifications and who are paid from appropriations in the research and investment budget, a bonus for exceptional service.

The designation of officials entitled to a bonus for exceptional service has been effected on the basis of the following criteria:

- A. Outstanding work, usually published (excluding patented and exploited inventions, as covered in Article 94 of the Staff Regulations);
- B. Special performance (sustained efforts in connection with experiments and various studies);
- C. Special behaviour under particular circumstances (industrial accident, fire, contamination).

The statistical figures in the three tables attached, specify:

Annex I

The number, the amount and the allocation of bonuses granted, giving a breakdown by establishment, service and grade.

Annex II

- (1) The amount of the bonuses paid out, in relation to the basic wages paid in 1975
- (2) The number of officials and agents classed in the scientific or technical service at 30 June 1975, and the division by category of the persons who have received bonuses;
- (3) The above two elements are also given in percentages.

Annex III

Beneficiaries of bonuses, by grade and qualifications, taking into account the three criteria upon which the selection is based.

The Commission draws particular attention to the fact that the limits fixed in the Staff Regulations for the total amount of bonuses granted representing 0,40 % of the basic salary paid to scientific and technical staff for 1975 (the statutory limit being 3%) as well as for the individual amount of bonuses granted (the statutory limit being fixed at three times the amount of the basic monthly salary) have been complied with.

ANNEX I

Summary table of exceptional-service bonuses awarded for 1975

ESTABLISSEMENT	Bonuses awarded Amount in Bfrs	Number	Grade of recipients															
			A 3	A 4	A 5	A 6	A 7	A 8	B 1	B 2	B 3	B 4	B 5	C 1	C 2	C 3	ES	LS
Joint Research Centre																		
a) Ispra Establishment																		
Department A	300.000	10				1				2	2	2					3	
Heat transfer & fluid mechanics	240.000	8										1			1		4	2
Electronics	150.000	5									1						4	
Essor	510.000	17							1	1	1	3					5	6
Studies & fabrication	390.000	11									2	1			2		3	1
Applied mechanics	150.000	5															1	
Process Engineering	150.000	5									2	2						2
Chemistry	420.000	14															4	10
Materials	360.000	12								2	1						3	6
Physics	210.000	7			2	2				2							1	
Infrastructure	330.000	11															11	
Health protection	150.000	5															5	
TOTAL	3.360.000	112			2	3			1	7	9	9			3		44	34

Summary table of exceptional-service bonuses awarded for 1975

ESTABLISHMENT	Bonuses awarded Amount in Bfrs	Number	Grade of recipients															
			A 3	A 4	A 5	A 6	A 7	A 8	B 1	B 2	B 3	B 4	B 5	C 1	C 2	C 3	ES	LS
<u>JRC carried forward</u>	3.360.000	112			2	3			I	7	9	9			3		44	34
b) Geel Establishment	469.300	17			2	1				1	4	3		1	2		1	2 ²
c) Karlsruhe Establishment	480.000	16								3	3	3			2		5	
d) Petten Establishment	330.000	11									4	2	2				3	
TOTAL JRC	4.639.300	156			4	4			1	11	20	17		2	1	7	53	36
<u>Other activities</u>																		
a) DG III - Industrial or Technological Affairs Reactors	300.000	9		1	6 ¹			1		1								
Recycling plutonium	30.000	1			1													
b) DG VII - Research, Science and Education Biology	210.000	7		1	1					1								4
Fusion	390.000	12		1	1 ²	1	2		1	2	3							
BR 2	150.000	5		1					1			3						
TOTAL other activities	1.080.000	34		4	10	1	2	1	2	4	3	3						4
GRAND TOTAL (JRC and other activities)	5.719.300	190		4	14	5	2	1	3	15	23	20	2	1	7		53	40

¹ One of whom was awarded two bonuses

² The amount of the merit allowance was deducted from the exceptional-service bonus.

STATISTICAL FIGURES

(1) For the financial year 1975, the basic salaries paid to scientific and technical staff amount to approximate 28.954.978.22 u.a.

broken down as follows:

17.365.555.22	u.a. (officials and temporary agents)
6.421.258.-	u.a. (establishment staff)
5.168.165.-	u.a. (local agents).

The bonuses for exceptional services amounted to 114.386 u.a.

(2) 2030 officials, temporary agents, establishment staff and local agents were classed on 30.6.1975 in the scientific and technical service of whom

337 were establishment staff and 300 local agents

190 bonuses were granted, of which 97 to officials and temporary staff

53 to establishment staff

40 to local agents.

(3) The following percentages result from the above figures:

9,32 % of the staff were granted this bonus.

The bonus amounted to 0,40% of the annual amount of basic salaries.

Proposals for bonuses in recognition of
exceptional services for the financial year 1975

ANNEXE III

CRITERIA	CATEGORIES					TOTAL
	A	B	C	AE	AL	
a) Outstanding work, usually published (excluding patented or exploited inventions as covered in Article 94 of the Staff Regulations)	12	9		1		22
b) Special performance (sustained efforts in connection with experiments and various studies)	12	55	8	43	39	157
c) Special behaviour under particular circumstances (industrial accidents, fire, contamination)		1		9	1	11
TOTAL :	24	65	8	53	40	190