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2024/0044 (BUD)

Proposal for a

DECISION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

on the mobilisation of the European Globalisation Adjustment Fund for Displaced Workers following an application from Denmark – EGF/2023/004 DK Danish Crown

EXPLANATORY MEMORANDUM

CONTEXT OF THE PROPOSAL

1. The rules applicable to financial contributions from the European Globalisation Adjustment Fund for Displaced Workers (EGF) are laid down in Regulation (EU) 2021/691 of the European Parliament and of the Council of 28 April 2021 on the European Globalisation Adjustment Fund for Displaced Workers (EGF) and repealing Regulation (EU) No 1309/2013¹.
2. On 6 December 2023, Denmark submitted an application EGF/2023/004 DK/Danish Crown for a financial contribution from the EGF, following displacements in Danish Crown² and 2 suppliers and downstream producers in Denmark.
3. Following its assessment of this application, the Commission has concluded, in accordance with all applicable provisions of Regulation (EU) 2021/691, that the conditions for awarding a financial contribution from the EGF are met.

SUMMARY OF THE APPLICATION

EGF application	EGF/2023/004 DK/Danish Crown
Member State	Denmark
Region(s) concerned (NUTS ³ level 2)	Nordjylland (DK05)
Date of submission of the application	6 December 2023
Date of acknowledgement of receipt of the application	20 December 2023
Date of request for additional information	20 December 2023
Deadline for provision of the additional information	15 January 2024
Deadline for the completion of the assessment	25 March 2024
Intervention criterion	Article 4(2), point (a), of Regulation (EU) 2021/691
Primary enterprise	Danish Crown
Sector(s) of economic activity (NACE Revision 2 division) ⁴	Division 10 (Manufacture of food products)
Number of subsidiaries, suppliers and downstream producers	2
Reference period (four months):	19 May 2023 – 19 September 2023
Number of displacements during the reference	692

¹ OJ L 153, 3.5.2021, p. 48.

² Danish Crown (Danish Crown A/S and DAT-Schaub A/S)

³ Commission Delegated Regulation 2019/1755 of 8 August 2019 amending the Annexes to Regulation (EC) No 1059/2003 of the European Parliament and of the Council on the establishment of a common classification of territorial units for statistics (NUTS). OJ L 270, 24.10.2019, p. 1–56.

⁴ OJ L 393, 30.12.2006, p. 1.

period (a)	
Number of displacements before or after the reference period (b)	59
Total number of displacements (a + b)	751
Total number of eligible beneficiaries	751
Total number of targeted beneficiaries	390
Budget for personalised services (EUR)	2 878 001
Budget for implementing EGF ⁵ (EUR)	259 020
Total budget (EUR)	3 137 021
EGF contribution (60 %) (EUR)	1 882 212

ASSESSMENT OF THE APPLICATION

Procedure

4. Denmark submitted application EGF/2023/004 DK/Danish Crown within 12 weeks of the date on which the intervention criteria set out in Article 4 (2), point (a), of Regulation (EU) 2021/691 were met, on 6 December 2023. The Commission acknowledged receipt of the application and requested additional information from Denmark on 20 December 2023. Such additional information was provided within 15 working days. The deadline of 50 working days of the receipt of the complete application within which the Commission should finalise its assessment of the application's compliance with the conditions for providing a financial contribution expires on 25 March 2024.

Eligibility of the application

Enterprises and beneficiaries concerned

5. The application relates to 692 displaced workers whose activity has ceased in Danish Crown (Danish Crown A/S) and 2 suppliers and downstream producers. The primary enterprise operates in the economic sector classified under the NACE Revision 2 division 10 (Manufacture of food products) The redundancies made by the primary enterprise are located in the NUTS 2 region of Nordjylland (DK05).

Enterprises and number of displacements within the reference period		
Danish Crown (Danish Crown A/S and DAT-Schaub A/S)		651
TekniClean A/S		37
Danish Veterinary and Food Administration		4
Total no. of enterprises: 3	Total no. of displacements:	692

Intervention criteria

6. Denmark submitted the application under the intervention criteria of Article 4(2), point (a), of Regulation (EU) 2021/691, which requires the cessation of activity of at least 200 displaced workers over a reference period of four months in an enterprise in a Member State, including workers displaced in suppliers and downstream producers and / or self-employed persons whose activity has ceased.

⁵ In accordance with Article 7(5) of Regulation (EU) 2021/691.

7. The reference period of four months for the application runs from 19 May 2023 to 19 September 2023.
8. The cessation of activity during the reference period occurred as follows:
 - 651 displaced workers in Danish Crown, and
 - 41 displaced workers in two suppliers and downstream producers of Danish Crown.

Calculation of displacements and of cessation of activity

9. Pursuant to Article 6, first paragraph, point (a), in conjunction with Article 5, first paragraph, point (c), of Regulation (EU) 2021/691, the cessation of activities of the displaced workers during the reference period has been calculated as follows:
 - 651 from the date of the de facto termination of the contract of employment or its expiry,
 - 41 from the date of the end of the assignment to the user undertaking.

Eligible beneficiaries

10. In addition to the workers already referred to, the eligible beneficiaries include 59 displaced worker whose activity ceased before or after the reference period of four months. These workers ceased activity within the six months before the start of the reference period on 19 May 2023 and/or between the end of the reference period and the day before of the adoption of this proposal, pursuant to Article 6, first paragraph, point (b), of Regulation (EU) 2021/691, as required by Article 6, second paragraph, of Regulation (EU) 2021/691. A clear causal link can be established with the event that triggered the cessations of activity of the displaced workers during the reference period as required by Article 6, second paragraph, of Regulation (EU) 2021/691.
11. The total number of eligible beneficiaries is 751.

Description of the events that led to the displacements and cessation of activity

12. Danish Crown is a group of Danish food companies engaged in the butchery, processing and sale of primarily pork and beef. The event giving rise to these displacements is the closure of Danish Crown's slaughterhouse in Sæby in Frederikshavn Municipality following the decline of pig available for slaughtering.
13. The Danish slaughterhouse sector is in a structural crisis. Since 2005, the number of pigs slaughtered in Denmark has decreased by 4,4 million (20 %). The decline is largely due to the shift from raising pigs for slaughter to raising piglets for export. Exporting piglets is more profitable for Danish farmers than fattening pigs for slaughter due to low pork prices.
14. The number of pigs slaughtered has been decreasing in parallel with the increase in piglets exported. Denmark exported 13,8 million piglets in 2022, 380 % more than in 2005 (3,65 million piglets). Most exports went to Germany (41,3 %) and Poland (45 %). Germany and Poland have been plagued by African swine fever for several years, so they have not been able to raise enough pigs to meet their domestic demand.
15. Local demand drives Danish production of pork only to a limited extent. Danish Crown exports 90 % of its production to the European, Chinese and US markets.

Expected impact of the displacements as regards the local, regional or national economy and employment

16. North Jutland's economic strength, which was based on manufacturing, today develops around smart ICT and digitalisation, energy and the green transition, maritime economy and fisheries, and tourism. In Northern Jutland 67% of jobs are in the private sector and 33 % in the public sector in line with the country average⁶.
17. Since the financial crisis of 2008, the number of industrial and production jobs in the municipality of Frederikshavn has decreased by 2,026 units (36 %). Although this decrease is part of a trend seen across Denmark, where 35,388 (11 %) industrial and production jobs were lost in the period 2008-2023, in the municipality of Frederikshavn the decline has been three times as steep. The net decrease of jobs available in the region is 664 (2 ‰) during the period 2011-2021. Therefore, the employment lost due to the closure of the Danish Crown's slaughterhouse is a cause for deep concern.
18. The employment rate in Northern Jutland (76,5 %) is 1,1 percentage point lower than the national average. Although unemployment in North Jutland is low (3,1 % in August 2023), it is slightly higher than the national average (2,8 %). In addition, the number of unemployed people in the region increased by 10 % in 2023 compared to 2022⁷. No municipality was spared. Unemployment growth has a gender bias: while men's unemployment increased by 20 %, the number of unemployed women remained the same.
19. Gender imbalances in the regional labour market add difficulties when hiring. Men work mainly in the private sector and are overrepresented in agriculture, industry and crafts, while women are overrepresented in public administration, education, health, culture and leisure⁸. The gender breakdown of Danish Crown displaced workers illustrates this imbalance (86 % men and 14 % women).
20. According to FremKom4⁹ analysis, there is shortage of qualified labour in North Jutland, both in the technical field (the green transition) and in care, health and pedagogy (social welfare). The deficit is estimated to increase to 1 906 qualified workers in the technical field and 946 qualified workers in the care, health and pedagogy fields by 2026. FremKom4 analysis¹⁰ has been used to draw the package of measures to be offered to former Danish Crown workers.

Application of the EU Quality Framework for anticipation of change and restructuring (QFR)

21. Denmark has described how the recommendations set out in the EU Quality Framework for anticipation of change and restructuring have been taken into account: Danish Crown complied with Danish law on collective redundancies, which establishes a mandatory procedure for informing and consulting workers representatives. The procedure makes it possible to explore any possibility of

⁶ Source: Statbanken, [RAS209](#), [RAS305](#)

⁷ Source: [Statbanken, AUP01](#)

⁸ Source: [Statistics Denmark](#)

⁹ [FremKom4](#) is a strategic project that focuses on the skills needs and challenges of the future in North Jutland 5 years ahead, to ensure qualified labour and a continued positive development of the Region.

Through FremKom4 analysis enterprises and organizations gain new knowledge about the future competence needs for employees and managers in North Jutland that can be used to launch initiatives, shape education and training to upskill employees for the future labour market in the region.

¹⁰ <https://oxfordresearch.dk/publications/fremkom4/>

avoiding or reducing the number of redundancies. Directly after the decision to close down the Sæby site, the management of the enterprise and employee representatives started negotiations of a social plan, which includes offers for outplacement in other Danish Crown sites, individual counselling, job and training interviews, and relocation allowances for those outplaced at another Danish Crown slaughterhouse. An internal career fair, focusing on approximately 400 internal jobs at Danish Crown, was held in May 2023, followed by a bus tour to other Danish Crown slaughterhouses in Denmark.

22. Danish Crown also contributes one million Danish krone (approximately EUR 134 050) to the national co-financing share of the cost of the measures.
23. Regarding the activities undertaken to assist the displaced workers, Denmark has reported that the support to the workers started shortly after the redundancies, in October 2023. Job fairs and education fairs were organised. The redundant workers were also offered competence assessments (*realkompetencevurdering-RKV*) and job-search training.

Complementarity with actions funded by national or Union funds

24. Denmark has confirmed that the measures described below receiving a financial contribution from the EGF will not also receive financial contributions from other Union financial instruments.
25. The coordinated package of personalised services complements the standard support provided by the public employment offices funded by other national or EU funds.

Procedures for consulting the targeted beneficiaries or their representatives or the social partners as well as local and regional authorities

26. Denmark has indicated that the co-ordinated package of personalised services has been drawn up in consultation with the trade union NNF, in compliance with Article 7(4) of Regulation (EU) 2021/691. The suite of measures was agreed in the meeting held on 23 October 2023.
27. The application was prepared in close collaboration with the municipality of Frederikshavn, the Danish Agency for Labour Market and Recruitment and the Labour Market Council North Denmark. The municipality of Frederikshavn held a meeting with relevant educational institutions that could be involved in the upskilling/reskilling training to align offer to needs and expectations.

Targeted beneficiaries and proposed measures

Targeted beneficiaries

28. The estimated number of displaced workers expected to participate in the measures is 390. Pursuant to Article 8(7), point (f), of Regulation (EU) 2021/691, the provided breakdown of these workers by gender, age group and educational level is as follows:

Category		Number of expected beneficiaries
Gender:	Men:	335 (85,90 %)
	Women:	55 (14,10 %)

	Non-binary	0	(0,0 %)
Age group:	Below 30 years:	39	(10,00 %)
	30-54 years:	275	(70,51 %)
	Over 54 years:	76	(19,49 %)
Educational level	Lower secondary education or less ¹¹	156	(40,00 %)
	Upper secondary ¹² or post-secondary education ¹³	214	(54,87 %)
	Tertiary education ¹⁴	20	(5,13 %)

Proposed measures

29. Pursuant to Article 8(7), point (h) of Regulation (EU) 2021/691, the personalised coordinated package to be provided to displaced workers consists of the following measures:

- Motivation: This first measure is a combination of information, motivation, and counselling, along with workers’ profiling. The main goal of the motivation process is to develop participants’ confidence in their own abilities, make them realise that improving their skills will help them obtain a new job, discuss possible barriers that could hinder their skill improvement and together find solutions to remove these barriers.
- Retention: The objective of this measure is to maintain motivation to participate in educational and upskilling pathways by supporting redundant workers through individual mentoring and advice, helping them resolve challenges and minimize barriers.
- Training on general competences: The Danish Act on Active Employment Efforts sets that redundant workers must be offered training in reading, writing, arithmetic and dyslexia training, if necessary. Therefore, the training offer part of the EGF package reinforces the basic training provided for by law and focuses on general adult education that allows improving one or more subjects at primary school level, as well as language skills in Danish. Training in Danish is particularly relevant, since 41 % of the redundant workers have a migrant background¹⁵ and are not fluent in Danish. Training in digital skills and ad-hoc training tailored for Danish Crown former workers is also foreseen. The adapted training is a combination of language training and employment-oriented support (including job-search) to help participants meet labour law requirements and reconnect with the labour market.

¹¹ ISCED 0-2

¹² ISCED 3

¹³ ISCED 4

¹⁴ ISCED 5-8

¹⁵ 305 laid-off workers have a migrant background: 47 are from EU countries and 258 from non-EU countries (139 (54 %) from Eritrea, 67 (26 %) from Myanmar, the remaining 52 (20 %) from a variety of countries).

- Upskilling/reskilling training. The profiles of the displaced workers do not correspond to the skills sought in the labour market. Most of the workers have low levels of formal qualifications (46 %) or rather outdated qualifications and skills (40 %). Most workers with only primary education belong to the age group of 30-39 years, while most of the workers with vocational education or training (VET) as the highest educational level belong to the age group of 50-59 years. The training offer includes shorter pathways for skills improvement (AMU-training) and vocational training based on competency assessment (RKV) that certifies any competency obtained in the formal educational system, at work or in continuing training. AMU focuses on training low-skilled adults and covers most of trades, industries, and services. AMU's offer ranges from introductory to highly specialised courses. Training is delivered in workshops that resemble enterprises' work environment.
 - Training/job-search allowance. Workers will receive an allowance while engaged in training or job-search.
30. The training offer was drawn considering several studies such as Jobbarometer 2023 (an analysis of local labour needs in Frederikshavn, Hjørring, Jammerbugt and Brønderslev Municipality), the Biennial Labour Market Balance that provides an overview of possible job openings, and FremKom4 analysis on skills. It aims to raise general competencies (including language and numeracy), digital competencies and skills improvement for jobs with skills shortages. Thus, the content of the training offer addresses the dissemination of the skills required in the digital industrial age and in a resource-efficient economy, as required by Article 7(2) of Regulation (EU) 2021/691.
31. The proposed actions, here described, constitute active labour market policy measures within the eligible actions set out in Article 7 of Regulation (EU) 2021/691. These actions do not substitute passive social protection measures.
32. Denmark has provided the required information on measures that are mandatory for the enterprise concerned by virtue of national law or pursuant to collective agreements. In accordance with Article 9(1) of Regulation (EU) 2021/691, Denmark has confirmed that a financial contribution from the EGF will not replace such measures.

Estimated budget

33. The estimated total costs are EUR 3 137 021, comprising expenditure for personalised services of EUR 2 878 001 and expenditure for preparatory, management, information and publicity, control and reporting activities of EUR 259 020.
34. The total financial contribution requested from the EGF is EUR 1 882 212 (60 % of total costs).
35. Pursuant to Article 8(7), point (m), of Regulation (EU) 2021/691, Denmark has specified that the national pre-financing and co-funding is provided by The Danish Business Authority, along with the municipalities of Frederikshavn, Aalborg, Hjørring and Brønderslev and Danish Crown.

Measures	Estimated number of participants	Estimated cost per participant (EUR) ¹⁶	Estimated total costs (EUR) ¹⁷
Personalised services (measures under Article 7(2), second subparagraph, point (a), of Regulation (EU) 2021/691)			
Motivation	75	3 200	240 000
Retention	75	1 200	90 000
Training on general competences	85	10 667	906 667
Upskilling/reskilling training	170	3 733	634 667
Sub-total (a): Percentage of the package of personalised services		–	1 871 334 (65,02 %)
Allowances and incentives (measures under Article 7(2), second subparagraph, point (b), of Regulation (EU) 2021/691)			
Training/job-search allowance	390	2 581	1 006 667
Sub-total (b): Percentage of the package of personalised services:		–	1 006 667 (34,98 %)
Activities under Article 7(5) of Regulation (EU) 2021/691			
1. Preparatory activities		–	38 853
2. Management		–	129 510
3. Information and publicity		–	51 804
4. Control and reporting		–	38 853
Sub-total (c): Percentage of the total costs :		–	259 020 (8,26 %)
Total costs (a + b + c):		–	3 137 021
EGF contribution (60 % of total costs)		–	1 882 212

36. The costs of the measures identified in the table above as measures under Article 7(2), second subparagraph, point (b), of Regulation (EU) 2021/691 do not exceed 35 % of the total costs for the coordinated package of personalised services.

¹⁶ To avoid decimals, the estimated costs per worker have been rounded. However, the rounding has no impact on the total cost of each measure, which remains as in the application submitted by Denmark.

¹⁷ Totals do not tally due to rounding.

Denmark confirmed that these measures are conditional on the active participation of the targeted beneficiaries in job-search or training activities.

Period of eligibility of expenditure

37. Denmark started providing the personalised services to the targeted beneficiaries on 16 October 2023. The expenditure on the measures will therefore be eligible for a financial contribution from the EGF from 16 October 2023 until 24 months after the date of the entry into force of the Financing Decision.
38. Denmark started incurring the administrative expenditure to implement the EGF on 1 June 2023. The expenditure for preparatory, management, information and publicity, control and reporting activities shall therefore be eligible for a financial contribution from the EGF from 1 June 2023 until 31 months after the date of the entry into force of the Financing Decision.

Management and control systems

39. The application contains a description of the management and control system required under Article 23 of Regulation (EU) 2021/691, which specifies the responsibilities of the bodies involved. Denmark has notified the Commission that the financial contribution will be managed and controlled by the same bodies as the European Social Fund Plus, which also has the Danish Business Authority as Managing Authority. The Auditing Authority will be the Danish Business Authority's audit authority for the European Regional Fund and the European Social Fund Plus. Frederikshavn Municipality will be responsible for the implementation of measures. In this regard, the Danish authorities will conclude a commitment agreement with Frederikshavn Municipality.

Commitments provided by the Member State concerned

40. Denmark has provided all necessary assurances regarding the following:
 - the principles of equality of treatment and non-discrimination will be respected in access to the proposed measures and their implementation,
 - the requirements laid down in national and EU legislation concerning collective redundancies have been complied with,
 - Danish Crown, which has continued its activities after the lay-offs, has complied with its legal obligations and provided for its workers accordingly,
 - any double financing will be prevented,
 - the financial contribution from the EGF will comply with the procedural and material Union rules on State aid.

BUDGETARY IMPLICATION

Budgetary proposal

41. The EGF shall not exceed a maximum annual amount of EUR 186 million (in 2018 prices), as laid down in Article 8 of Council Regulation (EU, Euratom) No 2020/2093 of 17 December 2020 laying down the multiannual financial framework for the years 2021 to 2027¹⁸.

¹⁸ OJ L 433 I, 22.12.2020, p. 11.

42. Having examined the application in respect of the conditions set out in Article 13(1) and (2) of Regulation (EU) 2021/691, and having taken into account the number of targeted beneficiaries, the proposed measures and the estimated costs, the Commission proposes to mobilise the EGF for the amount of EUR 1 882 212, representing 60 % of the total costs of the proposed measures, in order to provide a financial contribution for the application.
43. The proposed decision to mobilise the EGF will be taken jointly by the European Parliament and the Council pursuant to Article 15(1), first subparagraph, second sentence, of Regulation (EU) 2021/691 and, as laid down in point 9 of the Interinstitutional Agreement of 16 December 2020 between the European Parliament, the Council of the European Union and the European Commission on budgetary discipline, on cooperation in budgetary matters and on sound financial management, as well as on new own resources, including a roadmap towards the introduction of new own resources¹⁹.

Related acts

44. At the same time as it presents this proposal for a decision to mobilise the EGF, the Commission will present to the European Parliament and to the Council a proposal to transfer to the relevant budgetary line the amount of EUR 1 882 212.
45. At the same time as it adopted this proposal for a decision to mobilise the EGF, the Commission adopted a decision on a financial contribution that constitutes a financing decision within the meaning of Article 110 of Regulation (EU, Euratom) 2018/1046²⁰. That financing decision will enter into force on the date on which the Commission is notified of the approval of the budgetary transfer by the European Parliament and the Council pursuant to Article 15(2), first subparagraph, of Regulation (EU) 2021/691.

¹⁹ OJ L 433 I, 22.12.2020, p. 29.

²⁰ Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union, amending Regulations (EU) No 1296/2013, (EU) No 1301/2013, (EU) No 1303/2013, (EU) No 1304/2013, (EU) No 1309/2013, (EU) No 1316/2013, (EU) No 223/2014, (EU) No 283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No 966/2012 OJ L 193, 30.7.2018, p. 1

Proposal for a

DECISION OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

on the mobilisation of the European Globalisation Adjustment Fund for Displaced Workers following an application from Denmark – EGF/2023/004 DK Danish Crown

THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU) 2021/691 of the European Parliament and of the Council of 28 April 2021 on the European Globalisation Adjustment Fund for Displaced Workers (EGF) and repealing Regulation (EU) No 1309/2013²¹, and in particular Article 15(1), first subparagraph, thereof,

Having regard to the Interinstitutional Agreement of 16 December 2020 between the European Parliament, the Council of the European Union and the European Commission on budgetary discipline, on cooperation in budgetary matters and on sound financial management, as well as on new own resources, including a roadmap towards the introduction of new own resources²², and in particular point 9 thereof,

Having regard to the proposal from the European Commission,

Whereas:

- (1) The European Globalisation Adjustment Fund for Displaced Workers (EGF) aims to demonstrate solidarity and promote decent and sustainable employment in the Union by providing support for workers made redundant and self-employed persons whose activity has ceased in the case of major restructuring events and assisting them in returning to decent and sustainable employment as soon as possible.
- (2) The EGF is not to exceed a maximum annual amount of EUR 186 million (in 2018 prices), as laid down in Article 8 of Council Regulation (EU, Euratom) 2020/2093²³ and Article 16 of Regulation (EU) 2021/691.
- (3) On 6 December 2023, Denmark submitted an application to mobilise the EGF in accordance with Article 8(1) of Regulation (EU) 2021/691, in respect of worker's displacements in Danish Crown and 2 suppliers and downstream producers in Denmark. It was supplemented by additional information provided in accordance with Article 8(5) of Regulation (EU) 2021/691. That application is considered to comply with the conditions for providing a financial contribution from the EGF as laid down in Article 13 of Regulation (EU) 2021/691, on the basis of the assessment made by the Commission in the Proposal for a mobilisation decision of the European Parliament and of the Council²⁴.

²¹ OJ L 153, 3.5.2021, p. 48.

²² OJ L 433 I, 22.12.2020, p. 29

²³ Council Regulation (EU, Euratom) No 2020/2093 of 17 December 2020 laying down the multiannual financial framework for the years 2021 to 2027 (OJ L 433 I, 22.12.2020, p. 11).

²⁴ COM(2024) 035.

- (4) The EGF should, therefore, be mobilised in order to provide a financial contribution of EUR 1 882 212 in respect of the application submitted by Denmark.
- (5) In order to minimise the time taken to mobilise the EGF, this decision should apply from the date of its adoption,

HAVE ADOPTED THIS DECISION:

Article 1

For the general budget of the Union for the financial year 2024, the European Globalisation Adjustment Fund for Displaced Workers shall be mobilised to provide the amount of EUR 1 882 212 in commitment and payment appropriations.

Article 2

This Decision shall enter into force on the day of its publication in the Official Journal of the European Union. It shall apply from *[the date of its adoption]* *.

Done at Brussels,

For the European Parliament
The President

For the Council
The President

* *Date to be inserted by the Parliament before the publication in OJ.*